

Introducing

Nursing support worker



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Careers



About the role

Nursing support workers are part of the nursing team who care for people of all ages. Sometimes known as healthcare support workers, they are vital in providing care and treatment to patients who are sick or injured.

“Being a nursing support worker can be demanding, but it’s the best job in the world! I love to see patients get better, so they can be discharged safely from hospital and return home.”

– Nursing support worker

Did you know?

NHSScotland employs over 18,000 nursing support staff.⁽¹⁾ In 2019, 100 years of professional nursing was celebrated in the UK, with the anniversary of the Nurses Registration Act 1919.⁽²⁾

→ How to pursue this role:

To apply for a job as a nursing support worker, you’ll need a good standard of general education, including English and Maths. You can get into this career through:

1. direct application
2. a Modern Apprenticeship

☆ Top skills:

- listening skills
- motivating people
- caring for people
- problem-solving skills
- communicating with people
- relationship-building skills
- working in a team

Find out more at www.careers.nhs.scot/hcsw

References:

1. ISD Scotland, NHSScotland workforce data December 2019.
2. Always Caring, Always Nursing - the Nursing and Midwifery Council 2019.