# Chair recruitment: What backgrounds to chairs come from? video

Transcript for the “What backgrounds do chairs come from?” video.

**SPEAKER:** David Garbutt, Chair, NHS Education for Scotland

**>>DAVID:** NHS chairs come from all sorts of different backgrounds. My own is in the police service and I spent about 40 years in that role before leaving. But of course, I had the advantage of leaving at an earlier age.

**>>DAVID:** So, I was looking for other work which I could do, which would make a difference. Something I thought could make a return to the public. I had served for so long in another emergency service, and so I started as chair of the Scottish Ambulance Service and spent nine years with that particular board, another national board, and then eventually I applied for and got the job at NHS Education for Scotland around eight years ago.

**>>DAVID:** So, I'm coming to the end of my term and my board is transforming into a super board for the future. Nonetheless, the challenges will still be there, and we need effective people from all walks of life. It does not matter what your background is, it's the perspective you bring and the decision making that each of you bring to this important work.

**>>DAVID:** Our budget is very large in terms of Scotland's national budget, and each of us have the responsibility as chairs to ensure that that is used effectively in efficiency, and that is the key for making the whole operation work better, more smoothly and collaboratively across that health and care landscape.